



# Annual Operational Plan 2022/2023 Western Cape Department of Agriculture

# Western Cape Department of Agriculture

# Annual Operational Plan for 2022/23

Date of Submission: 31 May 2022



# **Official Sign-Off**

It is hereby certified that this Annual Operational Plan:

- Was developed by the management of the Western Cape Department of Agriculture under the guidance of Dr Mogale Sebopetsa
- Takes into account all the relevant policies, legislation and other mandates for which the Western Cape Department of Agriculture is responsible.
- Accurately reflects performance information which the Western Cape Department of . Agriculture will endeavour to achieve as committed to in the Annual Performance Plan 2022/23

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MR DW JACOBS Acting Programme Manager: Rural Development

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MR DW JACOBS Signature: Signature: Deputy Director General: Agricultural Development and Support Services

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MR FJJ HUYSAMER Chief Financial Officer signature:

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# **Our Operations**

#### 1. Programme 1: Administration

Programme: Administration

Purpose: The purpose of Programme 1: Administration is to manage and formulate policy directives and priorities and, to ensure there is appropriate support service to all other Programmes with regard to finance, personnel, information, communication and procurement.

#### 1.1. Sub-programme 1.2: Senior Management

Sub-Programme: Senior management

Purpose: To translate policies and priorities into strategies for effective service delivery and, to manage, monitor and control performance.

Output	Indicator number	Output Indicator	Annual Target	Quarterly Target	Activities	Time-frame	Budget per Activity	Dependencies	Responsibility
Improved coordination between spheres of government	P.1.2.1	Number of local government engagements in which the Department participated.	2	Q3:1 Q4:1	Engage DLG Receive IDP docs Provide comments Attend District engagement sessions	12 months	R 100 000	DLG & Districts to organise events	Deputy Director: IDP
Effective and efficient services	P.1.2.2	Number of evaluations completed	2	Q4:2	Concept note Departmental Evaluation plan TOR SCM procedures Project management	18 months	R 1600 000	Qualified Service Providers Support from relevant programme managers	Deputy Director: Strategic Planning & Reporting

# 1.2. Sub-programme 1.3: Corporate Services

Sub-Programme: Corporate Services

Purpose: To ensure the provision of operational support services for the department which includes infrastructure support services i.e. maintenance and accommodation management, daily office support, occupational health and security services, archives and electronic content management services, programme support services, and management of all external human capital development programmes.

Output	Indicator number	Output Indicator	Annual Target	Quarterly Target	Activities	Time-frame	Budget per Activity	Dependencies	Responsibility
Annual submission of the User Management Plan (UAMP) to support effective service delivery by well-maintained infrastructure and accommodation	P.1.3.1	Annual submission of the User Asset Management Plan (UAMP)	Yes	Q2	Engage DTPW; Obtain inputs from respective Programmes within DOA; Submit to Provincial Treasury and DTPW via the office of the HOD.	Draft report: June 2022; Final report: March 2023.	Operational budget	DTPW; Inputs from relevant Programme Managers to ensure timely submission of report.	CD: OSS
Internship Programmes: Young people provided with workplace experience	P1.3.2	Number of Interns given workplace experience.	175	Q1:10 Q4:165	Sourcing of host employers; Advertisement, Recruitment, selection and placement of interns; Vetting of interns; Orientation and ongoing development;	12-24 months	30 APFYD: R1 548 000 10 PAY: R 516 000 15 Student: R 990 000 120 CASP: Total: R 3 054 000.	Department of the Premier; External host Employers; Programmes and Finance.	CD: OSS

					Monitoring of Progress.				
Bursary Programmes: Youth and employees studying in the agricultural fields	P1.3.3	Number of bursaries awarded.	91	Q4:91	Bursary and scholarship advertisement; Selection process and awarding of bursaries; Bursary payments and administration; Monitoring of progress.	Duration of course	YPP & EDI: R 436 000 APFYD: R 1 797 000 APFYD -SAET: R 2 329 000 External: R 4 562 000 Internal: R 800 000 Total: R 5 362 000	Academic Institutions; Department of the Premier; Programmes and Finance.	CD: OSS
Departmental Business Continuity Plan annually reviewed	P.1.3.4	Annual review with updated Business Continuity Plan.	Yes	Q4	Review BCP.	31 March 2023	Operational budget	All Departmental Programmes.	CD:OSS
Energy awareness and behaviour change sessions for staff	P.1.3.5	Number of awareness sessions held during the year.	2	Q3:2	Publication in Loerie; Awareness sessions at Satellite Offices / Research Farms through pamphlets and/or posters.	Oct 2022 to Dec 2022	Operational budget	Inputs and feedback from respective Programmes.	CD: OSS
Lighting blitz conducted on energy usage	P.1.3.6	Number of blitzes.	2	Q3:2	Blitzes to be performed at selected Satellite Offices / Research Farms.	Oct 2022 to Dec 2022	Operational budget	Finding report to respective Programme Managers.	CD: OSS

## 1.3. Sub-programme 1.4: Financial Management

Sub-Programme: Financial Management

Purpose: To provide effective support service (including monitoring and control) with regard to budgeting, financial accounting, moveable assets, motor fleet service, provisioning and procurement and caretaking of information technology.

Output	Indicator number	Output Indicator	Annual Target	Quarterly Target	Activities	Time-frame	Budget per Activity	Dependencies	Responsibility
				Q2	Financial transactions	1 April 2022 to 31 May 2023	R 12 543 000	Available transversal systems, e.g. BAS, Persal and Logis and integration between them	Manager: Financial Accounting
Annual Financial		Achieving a clean external audit			Planning and budgeting activities (Main Budget and Adjusted Budget)	1 April 2022 to 10 March 2023	R 5 169 000	Timely budgeting documentation from Treasury and BAS	Manager: Management Accounting
Statements by the department by 31 May annually	P.1.4.1	opinion without other matters for Financial Management	Yes		Monthly, quarterly and annual reporting	20 <sup>th</sup> of the month for the previous month; one month after the end of the quarter; 2 months after year-end	R 3 137 000	Available transversal systems, e.g. BAS, Persal and Logis and integration between them	Manager: Financial Accounting
					Monthly and annual reporting	15 <sup>th</sup> of the month for the previous month; 2 months after year-end	R 1 333 000	Availability of BAS	Manager: Management Accounting

Annual Financial Statements		Achieving a clean external audit		Q2	Supply chain transactions	1 April 2022 to 31 March 2023	R 5 392 000	Available transversal systems, e.g. BAS, Persal and Logis and integration between them	Manager: Supply Chain Management
by the department by 31 May annually	P.1.4.2	opinion without other matters for Supply Chain	Yes		Monthly and annual reporting	15 <sup>th</sup> of the month for the previous month;	R 1 348 000	2 months after year-end	Manager: Supply Chain Management
		Management			Monthly and annual reporting	15 <sup>th</sup> of the month for the previous month;	R 972 000	2 months after year-end	Manager: Asset Management and Transport
Annually updated Strategic Risk Register	P.1.4.3	Annually update the Strategic Risk Register through EERMCO	Yes	Q4	Quarterly EERMCO meeting	Second month of each quarter	R 1 847 000	Updated barn owl system by Provincial Enterprise Risk Management	Risk Champion (CFO)

## 1.4. Sub-programme 1.5: Communication Services

Sub-Programme: Communication Services.

Purpose: To focus on internal and external communications of the Department through written, verbal, visual and electronic media as well as marketing and advertising of departmental services.

Output	Indicator number	Output Indicator	Annual Target	Quarterly Target	Activities	Time-frame	Budget per Activity	Dependencies	Responsibility
Publications with relevant information	P.1.5.1	Number of publications coordinated	11	Q1:2 Q2:3 Q3:3 Q4:3	Q1: AgriProbe Q1: Loerie Q2: AgriProbe Q2: Loerie Q2: Annual Report 2021/2022	Quarterly	R 200 000 Loerie (Per Annum) R 900 000 AgriProbe (per Quarter)	Contributors from relevant Programmes. Dependent on supply chain process and lifting on treasury	DD: Comms

			10	01:2	Q3: AgriProbe Q3:Loerie Q3: Abundant Harvest-Covid 19 Q4: AgriProbe Q4: Loerie Q4: Uniquely Western Cape, Agricultures Add On Culture	Quarterly	R 180 000 Annual Report R 300 000 Abundant Harvest R 300 000 Uniquely Western Cape, Agricultures Add On Culture	moratorium on procurement.	
Events achieving departmental objectives.	P.1.5.2	Number of events coordinated	12	Q1:3 Q2:3 Q3:3 Q4:3	Q1: Career Day Prince Albert, 5-6 May 2022 Q1: Agricultural Stakeholder session, 12 May 2022 Q1: Youth CC and Agri Convention, 14 June 2022 Q2: Municipal Agricultural summit, August 2022 Q2: Cabinet meets Agriculture, 23 August 2022 Q2: NAMPO Cape, Sept 2022 Q3: World	Quarterly	TBC	Involvement by relevant Programmes as well as risks related to Covid-19. Dependent on supply chain process and lifting on treasury moratorium on procurement.	DD: Comms

	Food Day, 7 October 2022 Q3: Smallholder Farmer Summit, 27 October 2022 Q3: Prestige Agri Award, 5 Nov 2022 Q3: Wellness and Market Day, 18 Nov 2022 Q4: Budget Speech, TBC Q4: International Day of Women and Girls in Science, 11 Feb 2023
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# 2. Programme 2: Sustainable Resource Use and Management

### Programme: Sustainable Resource Management

Purpose: To provide agricultural support services to land users in order to ensure sustainable development and management of natural agricultural resources.

# 2.1. Sub-programme 2.1: Agricultural Engineering Services

# Sub-Programme: Agricultural Engineering Services

Purpose: To provide engineering support (planning, development, operation, monitoring and evaluation) with regard to irrigation and drainage infrastructure, on-farm mechanisation, value adding infrastructure, farm structures and resource conservation management. Agricultural Infrastructure projects should be administered according to the Framework for Infrastructure Delivery and Procurement Management (FIDPM).

Output	Indicator number	Output Indicator	Annual Target	Quarterly Target	Activities	Time-frame	Budget per Activity	Dependencies	Responsibility
Agricultural infrastructure established	T.2.1.1	Number of agricultural infrastructure established	1	Q4:1	Provision of supervisory engineering services to ensure project construction or implementation is according to specifications	Annual	R 6 700 000	Available expertise and budget allocation	Sub- programme Manager
Agricultural engineering support activities	P.2.1.1	Number of agricultural engineering support activities	50	Q1:10 Q2:15 Q3:12 Q4:13	Provide diverse engineering services and technical advice to clients to support resource conservation and to enhance agricultural infrastructure	Quarterly	R 14 008 000	Appropriate expertise available to provide support requested. Engineering services rendered is mainly a demand	Sub- programme Manager

		development	driven support
			function and
			therefore the
			number of
			requests
			received may
			affect the
			target

### 2.2. Sub-programme 2.2: LandCare

## Sub-Programme: LandCare

Purpose: To promote the sustainable use and management of natural agricultural resources by engaging in community based initiatives that support sustainability (social, economic and environmental), leading to improved productivity, food security, job creation and agro ecosystems.

Output	Indicator number	Output Indicator	Annual Target	Quarterly Target	Activities	Time-frame	Budget per Activity	Dependencies	Responsibility
Hectares of agricultural land rehabilitated	T.2.2.1	Number of hectares of agricultural land rehabilitated	20 000	Q1:3500 Q2:6000 Q3:6000 Q4:4500	Restore disturbed areas by creating healthy ecosystem functioning. Identify areas with high levels of degradation of alien infestation or veld overutilization and revegetate with suitable plants and enable farmers to utilise the veld with good rangeland management	Quarterly	R 41 644 000	Adequate budget Willingness of farmers to collaborate and contribute to follow-up clearing Rate of growth of invasive alien plants, specifically after a fire	Sub- programme Manager
Hectares of cultivated fields under Conservation	T.2.2.2	Number of hectares of cultivated land under	1 000	Q4:1000	Promote Conservation Agriculture practises to	Annual	R 1 532 000	Climate conditions Complex means of	Sub- programme Manager

Agriculture practises		Conservation Agriculture practises			increase the land cultivated under such practices.			verification Willingness of farmers to embrace a new way of farming	
Green jobs created	T.2.2.3	Number of green jobs created	800	Q1:175 Q2:250 Q3:175 Q4:200	Jobs created through the rehabilitation of productive agricultural land projects	Quarterly	Incorporate d in budget of T.2.2.1	Adequate budget Willingness of farmers to collaborate and contribute to follow-up clearing Rate of growth of invasive alien plants, specifically after a fire	Sub- programme Manager
LandCare services rendered	P.2.2.1	Number of technical services rendered	720	Q1:180 Q2:180 Q3:180 Q4:180	LandCare services are those services rendered to farmers and partners to promote sustainable services to prevent the degradation of agricultural resources and proposing sustainable utilisation of the resources.	Quarterly	Operational budget	Adequate capacity and expertise	Sub- programme Manager

# 2.3. Sub-programme 2.3: Land Use Management

Sub-Programme: Land Use Management

Purpose: To promote the preservation, sustainable use and management of agricultural land through the administration of the Subdivision of Agricultural Land Act (SALA), Conservation of Agricultural Resources Act (CARA) and Fencing Act.

Output	Indicator number	Output Indicator	Annual Target	Quarterly Target	Activities	Time-frame	Budget per Activity	Dependencies	Responsibility
Agro- ecosystem management plans developed.*	T.2.3.1	Number of agro- ecosystem management plans developed.*	1	Q4:1	Developing spatial agricultural plans at a local municipal scale, in a participatory manner with key stakeholders,	Annual	Operational budget	Willingness of municipality to collaborate in the development of the plan.	Sub- programme Manager
Farm management plans developed.	T.2.3.2	Number of farm management plans developed.	40	Q1:5 Q2:10 Q3:15 Q4:10	Farm management plans, including farm maps, developed in terms of CARA to ensure compliance to sustainable land use and management principles	Quarterly	Operational budget	Adequate budget Willingness of farmers to collaborate and contribute to follow-up clearing Rate of growth of invasive alien plants, specifically after a fire	Sub- programme Manager
Applications and requests to change land use commented on.	P.2.3.1	Number of applications for subdivision and rezoning of agricultural land commented on.	400	Q1:100 Q2:100 Q3:100 Q4:100	Provide advice and comments on applications for change of land use.	Quarterly	Operational budget	Demand driven	Sub- programme Manager

#### Activities, Timeframes and Budgets

#### 2.4. Sub-programme 2.4: Disaster Risk Reduction

Sub-Programme: Disaster Risk Reduction

Purpose: To provide agricultural disaster risk reduction (prevention, mitigation, preparedness, response and relief) support services to producers and other clients

Output	Indicator number	Output Indicator	Annual Target	Quarterly Target	Activities	Time-frame	Budget per Activity	Dependencies	Responsibility
Awareness on disaster risk reduction conducted	T.2.4.1	Number of awareness campaigns on disaster risk reduction conducted	4	Q1:1 Q2:1 Q3:1 Q4:1	Awareness campaigns to provide disaster risk reduction, prevention, mitigation and preparedness information to farmers	Quarterly	Operational budget	Farmers to have access to virtual meetings Available budget allocated	Sub- programme Manager
Surveys on uptake for early warning information conducted	Т.2.4.2	Number of surveys on uptake for early warning information conducted	2	Q1:1 Q3:1	Disseminate warnings to all relevant stakeholders to prevent, reduce and mitigate disaster risks and do biannual survey to assess effectiveness	Bi-annually	N/A	Willingness of farmers to participate in surveys Distribution of information by district extension officials to farmers Availability of electronic media to farmers to ensure uptake of the Information. Farmers to have access to virtual meetings Budget allocation	Sub- programme Manager
Disaster relief schemes managed	P.2.4.1	Number of disaster relief schemes managed	2	Q4:2	Provide response, relief and recovery to	Annual	Operational Budget	Budget allocation	Sub- programme Manager

		disaster		
		stricken areas		
		by		
		implementing disaster aid		
		disaster aid		
		schemes.		

# 3. Programme 3: Agricultural Producer Support and Development

# Programme: Agricultural Producer Support and Development

Purpose: To provide support to producers through agricultural development programmes. Enable and support transformation of the agriculture sector to actively contribute to economic growth, inclusion, equality and the creation of decent work. Increase food production through producer support and development initiatives

# 3.1. Sub-programme 3.1: Producer Support Services

Sub-Programme: Producer Support Services

Purpose: To provide producer support services for sustainable agricultural development in line with the National Policy on Comprehensive Producer development Support

Output	Indicator number	Output Indicator	Annual Target	Quarterly Target	Activities	Time-frame	Budget per Activity	Dependencies	Responsibility
Production across the agriculture value chain	T.3.1.1	Number of producers supported in the Red Meat Commodity	13	Q1:2 Q2:5 Q3:4 Q4:2	Animal feed, livestock, mechanisation handling facilities and production inputs	Quarterly	R 9' 799 000	Subject to approval of the CASP funds and business plan submitted to DALRRD	Sub- programme Manager: Producer Support Services District Managers and CPAC
Production across the agriculture value chain	T.3.1.2	Number of Producers supported in the Grain Commodity	2	Q1:1 Q2:1	Seed, soil preparation, mechanisation, chemicals, inputs	Quarterly	R 6' 156 000	Subject to approval of CASP Business Plan by DALRRD.	Sub- programme Manager: Producer Support Services and District Managers and CPAC
Production across the agriculture value chain	T.3.1.3	Number of producers supported in the citrus commodity	1	Q1:1	Seed, soil preparation, chemicals, inputs, trees, labour	Quarterly	R 400 000	Subject to approval of CASP Business Plan by DALRRD.	Sub- programme Manager: Producer Support Services

									District Managers and CPAC
Black commercial farmers supported	P.3.1.1	Number of black commercial farmers supported	26	Q1:4 Q2:9 Q3:10 Q4:3	Provide support to black commercial farmers in the form of inputs, infrastructure and mechanisation to help increase production	Quarterly	R 29' 251 000	Subject to approval of CASP Business Plan by DALRRD.	Sub- programme Manager: Producer Support Services District Managers and CPAC
Farm assessments completed	P.3.1.2	Number of farm assessments completed	40	Q1:7 Q2:13 Q3:13 Q4:7	Prepare farm assessment report to guide farmers based on the natural resources endowment on their farms	Quarterly	Part of operational budget of the Programme	Availability of budgets for staff to travel to farms ; GG- vehicles and related resources	Sub- programme Manager: Producer Support Services and District Managers and Extension Officials

#### 3.2. Sub-programme 3.2: Extension and Advisory Services

Sub-Programme: Extension and Advisory Services

Purpose: To promote knowledge transfer and skills development as the foundation for equitable, productive, competitive, profitable and sustainable agricultural value chain enterprises

Output	Indicator number	Output Indicator	Annual Target	Quarterly Target	Activities	Time-frame	Budget per Activity	Dependencies	Responsibility
Projects supported through mentorship	P.3.2.1	Number of projects supported through mentorship	35	Q1:5 Q2:15 Q3:10 Q4:5	Facilitate the appointment of mentors for smallholder farmers through the commodity partners	Quarterly	Operational budget	Subject to approval of CASP Business Plan by DALRRD	Sub- programme Manager: Extension and Advisory Service and District Managers

Businesses skills audited	P.3.2.2	Number of agricultural businesses skills audited	80	Q1:20 Q2:20 Q3:20 Q4:20	Conduct skills audit to inform training interventions	Quarterly	R 500 000	Subject to approval of CASP Business Plan by DALRRD	Sub- programme Manager: Extension and Advisory Service and District Managers APSD Training Unit
Farmers supported with advice	P.3.2.3	Number of farmers supported with advice	3600	Q1:1100 Q2:1100 Q3:700 Q4:700	We visit farmers to provide extension and advisory services for increased production	Quarterly	R3 500 000	Subject to approval of CASP Business Plan by DALRRD	Sub- programme Manager: Extension and Advisory Service and District Managers Extension Officials
Farmers' days held	P.3.2.4	Number of farmers' days held	24	Q1:3 Q2:9 Q3:9 Q4:3	Organise farmers' days to help farmers learn from centres of excellence and for the dissemination/ exchange of information and innovation	Quarterly	R 500 000	Subject to approval of CASP Business Plan by DALRRD	Sub- programme Manager: Extension and Advisory Service District Managers Extension Officials

# 3.3. Sub-programme 3.3: Food Security

Sub-Programme: Food Security

Purpose: To support, advise and coordinate the implementation of National Policy on Food and Nutrition Security.

Output	Indicator number	Output Indicator	Annual Target	Quarterly Target	Activities	Time-frame	Budget per Activity	Dependencies	Responsibility
Smallholder producers supported	T.3.3.1	Number of smallholder	30	Q1:5 Q2:10 Q3:10 Q4:5	Provide support in the form of production inputs and	Quarterly	R 33 414 712	Subject to approval of Ilima / Letsema Business Plan by	Sub- Programme Manager: Food Security and

		producers supported			infrastructure to smallholder producers for food production.			DALRRD	District Managers. CPAC
Subsistence producers supported	Т.З.З.2	Number of subsistence producers supported	65	Q1:11 Q2:23 Q3:23 Q4:8	Provide support in the form of production inputs and infrastructure to subsistence producers for food production.	Quarterly	R 11 200 000	Subject to approval of Ilima / Letsema Business Plan by DALRRD	Sub- Programme Manager: Food Security and District Managers. CPAC
School food gardens supported	P.3.3.1	Number of school food gardens supported	16	Q1:3 Q2:5 Q3:5 Q4:3	Provide support in the form of production inputs and infrastructure to subsistence producers for food production.	Quarterly	R 2 720 000	Subject to approval of Ilima / Letsema Business Plan by DALRRD	Sub- Programme Manager: Food Security and District Managers. CPAC
Food security awareness campaigns held	P.3.3.2	Number of food gardening promotion and awareness sessions.	4	Q1:1 Q2:1 Q3:1 Q4:1	Organise events to create awareness on food security.	Quarterly	R 1 500 000	Subject to approval of Ilima / Letsema Business Plan by DALRRD	Sub- Programme Manager: Food Security and District Managers. Extension Officials
Households supported with agricultural food production initiative	P.3.3.3	Number of households supported with agricultural food production initiatives	1800	Q1:360 Q2:540 Q3:540 Q4:360	Provide food insecure households with means to produce own food.	Quarterly	R 9' 180 000	Subject to approval of Ilima / Letsema Business Plan by DALRRD.	Sub- Programme Manager: Food Security and District Managers. Extension Officials

# 3.4. Sub-programme 3.4: Casidra SOC Ltd

Sub-Programme: Casidra SOC Ltd

Purpose: To support the department with project implementation and state farm management.

Output	Indicator number	Output Indicator	Annual Target	Quarterly Target	Activities	Time-frame	Budget per Activity	Dependencies	Responsibility
Agricultural projects facilitated within commodity structures	P.3.4.1	Number of agricultural projects facilitated within commodity structures	28	Q1:4 Q2:9 Q3:9 Q4:6	CPACs to facilitate, appraise and approve projects to be supported within respective commodity structures	Quarterly	R35'452 000	Subject to approval of CASP & Ilima/letsema Business Plans by DALRRD	Chief Director: Agricultural Producer Support & Development
Management of the provincial state farms	P.3.4.2	The day to day management of the provincial state farms with a view towards breaking even	2	Q4:2	Casidra is appointed to manage the day to day activities of two state farms.	Annually	R2'800 000	Funding from the Department	Chief Director: Agricultural Producer Support & Development

# 4. Programme 4: Veterinary Services

Programme: Veterinary Services

Purpose: To provide veterinary services to clients in order to ensure healthy animals, sustainable and profitable animal production enterprises, safe trade in animals and products of animal origin and the wellbeing of animals and the public.

### 4.1. Sub-programme 4.1: Animal Health

Sub-Programme: Animal Health

Purpose: To facilitate and provide animal health services in order to protect the animals and public against identified zoonotic and diseases of economic importance, promote primary animal health and welfare programs / projects, resulting in a favourable zoo-sanitary status that maintains consumer confidence in products of animal origin and enables the export of animals and products of animal origin.

Output	Indicator number	Output Indicator	Annual Target	Quarterly Target	Activities	Time-frame	Budget per Activity	Dependencies	Responsibility
Healthy and productive animals	T.4.1.1	Number of visits to epidemiological units for veterinary interventions	6 000	Q1:1500 Q2:1500 Q3:1500 Q4:1500	Routine farm visits & on farm inspection. Disease Investigation and increased surveillance for disease detection. Follow up epidemiological investigations	Quarterly	Transport Costs Cost of consumables for sampling R1 200 000	Availability and access to farms and properties. Safety and security in high- risk crime areas such as Cape Flats. Disease outbreaks	Sub programme Manager
Healthy and productive animals	T.4.1.2	Number of samples collected for targeted animal	5 000	Q1:4500 Q2:100 Q3:200 Q4:200	Serum and PCR sampling of ostriches and poultry for	Quarterly	Transport and sampling cost- R 4 000 000	Budget for consumables, transport and access to farms	Sub programme Manager

		diseases surveillance.			disease surveillance and during disease outbreaks			and animals	
Healthy animals and safe communities	P.4.1.1	Number of cats and dogs vaccinated against Rabies	70 000	Q1:20 000 Q2:15 000 Q3:20 000 Q4:15 000	Normal routine Rabies vaccinations on farms during visits and Formal Rabies campaigns in townships Welfare vaccination campaigns	Quarterly	Budget for cost of vaccines and consumables R1 000 000 Transport R 300 000	Animal owners presenting their companion animals for vaccination. Rabies awareness campaigns	Sub programme Manager

# 4.2. Sub-programme 4.2: Veterinary International Trade Facilitation

Sub-Programme: Veterinary International Trade Facilitation

Purpose: To facilitate the import and export of animals, products of animal origin and related products through certification and health status.

Output	Indicator number	Output Indicator	Annual Target	Quarterly Target	Activities	Time-frame	Budget per Activity	Dependencies	Responsibility
Enable products to access high value markets	T.4.2.1	Number of veterinary certificates issued for export facilitation	4 500	Q1:3000 Q2:500 Q3:500 Q4:500	Receipt of applications for export consignment from client. Inspection of products by inspector. Issuing of export certificates by veterinarian.	Daily	Travelling costs R 120 000	Disease status, trade agreements	Sub programme Manager

					Capturing of export certificate by admin clerk.				
Wholesome and safe products for human consumption	P.4.2.1	Number of export establishment audits conducted	110	Q1:30 Q2:30 Q3:20 Q4:30	Receipt of application for export audit from client. Audit carried out by departmentally assigned auditor. Auditor complies audit report. Compliant report recommended to DALRRD. DALRRD export registration certificate.	Monthly	Travelling Costs R 60 000	Availability of auditors	Sub programme Manager

# 4.3. Sub-programme 4.3: Veterinary Public Health

Sub-Programme: Veterinary Public Health

Purpose: To promote the safety of meat and meat products.

Output	Indicator number	Output Indicator	Annual Target	Quarterly Target	Activities	Time-frame	Budget per Activity	Dependencies	Responsibility
Reduced level of risks associated with food	T.4.3.1	Number of inspections conducted on facilities producing meat	400	Q1:100 Q2:100 Q3:100 Q4:100	Abattoir inspections	Throughout the entire year. Will be reported on a quarterly basis.	Travelling costs R 180 000	Sufficient budget allocations. Full component of VPHOs This is a demand driven service	Sub programme Manager
Production of safe and wholesome meat/ products	P.4.3.1	Average percentage of compliance of all operating abattoirs in the Province to the meat safety legislation	60	Q4:60	One HAS evaluation per abattoir	All abattoirs to be covered during the year. Will be reported at the end of the year.	Travelling costs R 180 000	Sufficient budget allocations. Full component of VPHOs Compliance of abattoir owners with legal requirements	Sub programme Manager

## Activities, Timeframes and Budgets

# 4.4. Sub-programme 4.4: Veterinary Diagnostic Services

Sub-Programme: Veterinary Diagnostic Services

Purpose: To provide veterinary diagnostics and investigative services that support and promote animal health and production towards the provision of safe food.

#### Activities, Timeframes and Budgets

Output	Indicator number	Output Indicator	Annual Target	Quarterly Target	Activities	Time-frame	Budget per Activity	Dependencies	Responsibility
Maintenance of SANNAS accreditation and international acceptance	T.4.4.1	Number of laboratory tests performed according to approved standards	63 000	Q1:60 000 Q2:1000 Q3:1000 Q4:1000	Testing of samples for controlled animal diseases for trade purposes and health of animal population	Quarterly	R5 640 800	Well maintained & accredited laboratory equipment Competent and accredited personnel Client demand SANAS accreditation LIMS Validated DAFF approved methods (OIE) Office equipment	Sub programme Manager
To minimise public exposure to unsafe food	P.4.4.1	Total number of Veterinary Public Health samples tested	30	Q1:20 Q2:4 Q3:2 Q4:4	Testing of meat and feed samples for zoonotic diseases that could be harmful for human consumption	Quarterly	R 265 000	Well maintained & accredited laboratory equipment Competent and accredited personnel Client demand SANAS accreditation LIMS Validated DAFF approved methods (OIE) Office equipment	Sub programme Manager

# 4.5. Sub-programme 4.5: Veterinary Technical Support Services

Sub-Programme: Veterinary Technical Support Services

Purpose: To provide a veterinary ancillary support service that addresses and promotes the welfare of animals, animal identification and advisory service

Output	Indicator number	Output Indicator	Annual Target	Quarterly Target	Activities	Time-frame	Budget per Activity	Dependencies	Responsibility
Healthy animals and safe communities	T.4.5.1	Number of Performing Animals Protection Act (PAPA) registration licences issued	140	Q1:40 Q2:40 Q3:30 Q4:30	Administering and registration PAPA licences Issuing of PAPA licences to keep and train performing animals in line with the Act. Inspection of the facilities and reporting to Licencing Officer Keep of database of PAPA licences	Quarterly	Travelling costs: R150 000	Personnel capacity	Sub programme Manager

# 5. Programme 5: Research and Technology Development Services

Programme: Research and technology development services

Purpose: To provide expert, problem focused and client centric agricultural research, technology development and transfer impacting on development

# 5.1. Sub-programme 5.1: Agricultural Research

Sub-Programme: Agricultural Research

Purpose: To improve agricultural production through conducting, facilitating and coordinating research and technology development

Output	Indicator number	Output Indicator	Annual Target	Quarterly Target	Activities	Time-frame	Budget per Activity	Dependencies	Responsibility
Conduct agricultural research and technology development	T.5.1.1	Number of research projects implemented to improve agricultural production	75	Q4:75	<ol> <li>Executing         <pre>research             projects in             animal and             plant sciences             and resource             utilisation/GIS.             2. Planning,             discussion with             experts (internal             &amp; external),             drafting             proposal             (materials and             method,             budget, human             capacity, data             analysis, etc.             3. Peer reviewed             and evaluated             at the Research             Project             committee.</pre></li> </ol>	31 March 2023	R 94 634 000	<ol> <li>Research needs from industry (commodity organisations, market trends, climatic conditions, etc.). influences the decision to start a new project.</li> <li>Projects can only commence once approval from research committee is obtained.</li> <li>Sufficient budget and human resource capacity should be available prior to project</li> </ol>	Programme manager with support of scientific managers

1	r	7	r		L				,
					4. Once			commencement.	
					approved,				
					project can				
					commence.				
					5. Ethical				
					clearance				
					needed for				
					animal science				
					projects.				
					6. Annual				
					progress reports				
					are written.				
					7. Final reports				
					are written at				
					the completion				
					of the project.				
					8. Technology				
					transfer is done				
					during (farmers'				
					days, popular				
					articles, radio				
					talks, etc.) and				
					upon				
					completion				
					(scientific papers				
					and				
					presentations.				
			4	Q1:1	1. Quarterly	30 June	No direct	Commencement	Programme
			-	Q2:1	Research Project	2022	budget	of research	manager with
				Q3:1	Committee	30	allocation.	project	support of
				Q4:1					scientific
					meetings held to	September 2022		dependent on committee	
		Number of			approve new				managers
Conduct					projects or	31 December		approval (and	
agricultural		research			amend/terminat	December		ethical clearance	
research and	P.5.1.1	committee			e running	2022		in the case of	
technology		meetings to			projects as	31 March		animal science	
development		evaluate			motivated.	2023		projects).	
		projects			2. Formal				
					meeting with				
					agenda,				
					minutes and				
					resolutions.				
					3. Researcher				

					present the project proposal to the committee in a powerpoint presentation and also submit a full project proposal according to the SOP of research project approvals. 4. Once approved, the research project can commence.				
Conduct agricultural research and technology development	P.5.1.2	Number of WCARF meetings to coordinate research	3	Q1:1 Q2:1 Q4:1	1. Meeting of role-players in agricultural research in the W Cape. 2. Discussions around synergies/areas for collaboration2. Invite speakers on topics of interest in agriculture and research. 3. Agenda, minutes and presentations part of the meeting.	30 June 2022 30 September 2022 31 March 2023	No direct budget allocation.	Attendance by external members to keep forum alive and active.	Programme manager
Increase mitigation and adaptation options against	P.5.1.3	Number of SmartAgri newsletters published	4	Q1:1 Q2:1 Q3:1 Q4:1	1. Online newsletter published every quarter containing articles on	30 June 2022 30 September 2022 31	No direct budget allocation	<ol> <li>Articles from experts in the field of climate change to be published in quarterly</li> </ol>	Programme manager with assistance of the Climate Change and Risk

climate	SmartAgri plan	December	newsletters	Assessment
change for	and other	2022	Capacity of	scientist.
farmers	implementation	31 March	graphic designer	
	actions.	2023	(workload).	
	2. Short article			
	written in-house			
	or invited from			
	external experts.			
	3. Once all			
	articles are			
	ready, the in-			
	house graphic			
	designed will			
	compile the			
	newsletter.			
	4. Newsletter			
	uploaded on			
	www.greenagri.			
	<u>org.za</u> .			
	5. Newsletter			
	also			
	disseminated to			
	approximately			
	1000			
	stakeholders, as			
	well as within the			
	Department and			
	DEADP.			

## 5.2. Sub-programme 5.2: Technology Transfer Services

Sub-Programme: Technology transfer services

Purpose: To disseminate information on research and technology developed to clients, peers, scientific community and relevant stakeholders

Output	Indicator number	Output Indicator	Annual Target	Quarterly Target	Activities	Time-frame	Budget per Activity	Dependencies	Responsibility
Increase	T 5 0 1	Number of	20	Q4:20	1 Scientific	31 March	No direct	1. Approved	Programme
access to	1.5.2.1	scientific			papers	2023	budget	research	manager with

scientific and technical information on agricultural production practises to farmers and clients		papers published			published in peer-reviewed journals based on research conducted on the research farms and in collaboration with farmers and other stakeholders. 2. External review by peers in respective disciplines. 3. Paper is accepted after reviewers are satisfied and editors sign off on publication. 4. Only once published, the paper is counted for reporting		allocation. Publication forms part of technology transfer from funded research projects in sub- programme Research.	projects form the base of the scientific, semi-scientific and popular publications. 2. Data availability and accuracy important. 3. Scientific integrity of the work to be published important. 4. Publication is dependent on international and national journals to accept papers for publishing.	support of scientific managers.
Increase access to scientific and technical information on agricultural production practises to farmers and clients	Т.5.2.2	Number of research presentations made at peer reviewed events	30	Q1:5 Q2:10 Q3:5 Q4:10	purposes. 1. Paper and poster presentations at national and international conferences, congresses, symposia, etc. based on research work and available data. 2. Abstracts submitted to organising committee of	30 June 2022 30 September 2022 31 December 2022 31 March 2023	R 1615 000 (total technology transfer services budget indicated here, but applied to all technology transfer actions).	<ol> <li>Research projects are the base for any scientific presentation (oral and poster) at national and international conferences, etc.</li> <li>Sufficient data should be available.</li> <li>Acceptance</li> </ol>	Programme manager with support of scientific managers

1		1			event and peer			of abstracts	
					reviewed before			by organising	
					acceptance.			committees,	
					3. In-house			whether local	
					preparation of			or	
					presentations.			international.	
					presentations.			4.	
								Presentations	
								pre-approved	
								in-house.	
								5. Approval	
								to attend	
								events	
								approved by	
								management	
								6. Availability	
								of funding to	
								travel	
								necessary.	
								7. OSD	
								requirement	
								for continuous	
								professional	
								development	
								(CPD).	
			80	Q1:20	1. Oral	30 June	No direct	1. Events	Programme
				Q2:20	presentations	2022	budget	hosted in the	manager with
				Q3:20	delivered at	30	allocation	department	support of
Increase				Q4:20	provincial	September	and is part of	or other	scientific
access to					technology	2022	technology	programmes.	managers
scientific and		Number of			transfer events	31	transfer	2. Research-	
technical		research			based on	December	outputs.	based	
information		presentations			research results	2022		information	
on	T.5.2.3	made at			from research	31 March		needed.	
agricultural		technology			projects.	2023		3. Invitations	
production		transfer			2. Departmental			from industry.	
practises to		events			events or			4. Invitations	
farmers and					invitations from			orown	
clients.					agri-			accord	
					business/commo			actions the	
					dity			preparation	
					organisations/et			of said	

					c. 3. Also at farmers' days, seminars, technical meetings, study groups, etc.			presentation.	
Increase access to scientific and technical information on agricultural production practises to farmers and clients.	T.5.2.4	Number of new technologies developed for smallholder producers	2	Q4:2	Improved sustainability through the development of new technologies by researchers, technicians and innovations specialists in support of small holder, as well as commercial farmers to increase production and farm climate smart.	31 March 2023	No direct budget	Output from research and innovative thinking in response to challenges in the industry.	Programme manager with support from researchers and technology development specialists.
Increase access to scientific and technical information on agricultural production practises to farmers and clients.	P.5.2.1	Number of articles and radio broadcasts in popular media	100	Q1:20 Q2:30 Q3:30 Q4:20	<ol> <li>After research results are available from research projects, the medium for technology transfer is chosen.</li> <li>Popular publications will be written on own accord or invitation from the editor of said magazine.</li> <li>The same is the case with</li> </ol>	30 June 202 30 September 2022 31 December 2022 31 March 2023	No direct budget allocations as it is covered by the budget for technology transfer.	<ol> <li>Results and discussions from research work provides input for popular media articles and radio broadcasts.</li> <li>Approval from the publication editor or radio producer is necessary.</li> </ol>	Programme manager with support from the scientific managers

Increase access to scientific and technical information on agricultural production practises to farmers and clients.	P.5.2.2	Number of information packs developed	12	Q1:3 Q2:3 Q3:3 Q4:3	regard to radio broadcasts. 1. Nature of the information determines the format of the info pack. 2. Hardcopy, memory stick, pamphlet, CD, etc. 3. Easily accessible source of information for the user/farmer/ stakeholder. 4. Graphic layout and content completed before compilation. 5. Dissemination over a range of	30 June 2022 30 September 2022 31 December 2022 31 March 2023	No direct budget allocations as it is covered by the budget for technology transfer.	1. Data- based information dissemination. 2. Own initiative in response to perceived need, or in response to industry request.	Programme manager with support from scientific managers.
			6	Q2:2	over a range of departmental events, exhibitions or industry events. 1. Events	30	No direct	1. Research	Programme
Increase access to scientific and technical information on agricultural production practises to farmers and clients.	P.5.2.3	Number of technology transfer events organised and presented		Q3:2 Q4:2	organised by the programme with specific aims/objectives. 2. Industry demand for information on specific topics. 3. Popular and well-attended events that have become regular	September 2022 31 December 2022 31 March 2023	budget allocations as it is covered by the budget for technology transfer.	forms the foundation for the events – sharing of results to stakeholders. 2. Farmer- driven themes to solve problems. 3. Well planned and	manager and scientific managers

					features on the provincial agricultural calendar. 4. After determining the date and nature of the event, an organising team will start planning. 5. Save the dates and invites will be send out and local press and other networks used to advertise events.			professional to ensure good attendance.	
Increase access to scientific and technical information on agricultural production practises to farmers and clients.	P.5.2.4	Number of web portals maintained	3	Q4:3	<ol> <li>Web portals developed and made available online for use by internal and external stakeholders.</li> <li>The GIS team develops the web portals and maintain it.</li> <li>A number of dashboards aid clients to source information.</li> </ol>	31 March 2023	No direct budget allocation	1. Organisation of spatial information and the making available of open source data to grow the use of the internet as a decision making tool in agriculture. 2. Technical expertise of GIS team crucial for this output.	Programme manager with support from scientific managers

# 5.3. Sub-programme 5.3: Research Infrastructure Support Services

Sub-Programme: Research Infrastructure Support Services

Purpose: To manage and maintain research infrastructure facilities (research farms, laboratories) and provide support services to perform its research and technology transfer functions.

Output	Indicator number	Output Indicator	Annual Target	Quarterly Target	Activities	Time-frame	Budget per Activity	Dependencies	Responsibility
Increase the on-farm infrastructure support to the research effort and departmental services	T.5.3.1	Number of research infrastructur e managed	7	Q4:7	<ol> <li>Seven         research         farms         maintained             and             upgraded             according to             the priorities             as prescribed             by research             efforts in plant             and animal             research.             2. Farming             activities such             as producing             fodder are             executed in             support of             research.             3. Large             maintenance             and repair             work to             infrastructure             is undertaken             by DTPW per             UAMP and             annual             priority list.</li></ol>	31 March 2023	R43 405 000	1. Amount of funding available for maintenance important. 2. Amount of funding available for upgrading important. 3. Maintenance and upgrading dependent on DTPW allocation and planning.	Sub- programme manager with support from programme manager
Increase the on-farm infrastructure support to the research effort and	P.5.3.1	Number of technical working committee meetings on research	14	Q2:7 Q4:7	1. Technical working committee meetings between research farm	30 September 2022 31 March 2023	No direct budgetary allocation, covered under the budget of the	<ol> <li>Advance planning and notification.</li> <li>Planning of research support</li> </ol>	Sub- programme manager

departmental	farms	managers,	research	required.	
services		programme	farms.		
		management			
		and			
		researchers			
		conducting			
		research on			
		that farm.			
		2. Formal			
		meetings with			
		agenda,			
		minutes and			
		attendance.			
		3. Two			
		meetings per			
		research farm			
		per year.			

## 6. Programme 6: Agricultural Economics Services

#### Programme: Agricultural Economics Services

Purpose: To provide timely and relevant agricultural economic services to ensure equitable participation in the economy

## 6.1. Sub-programme 6.1: Production Economics and Marketing Support

Sub-Programme: Production Economics and Marketing Support

Purpose: To provide production economics and marketing services to agri-businesses

Output	Indicator number	Output Indicator	Annual Target	Quarterly Target	Activities	Time-frame	Budget per Activity	Dependencies	Responsibility
Businesses that are ready to access new and maintain existing markets	T.6.1.1	Number of agri-businesses supported with marketing services	75	Q1:15 Q2:20 Q3:20 Q4:20	Compliance support, market access linkages (i.e. business to business, business to market linkages), and product promotion facilitation	Quarterly	R1 735 000	Willingness and commitment of beneficiaries, access to resources e.g. finances, human resources, etc.	Programme Manager
Businesses informed on financial planning and business management	T.6.1.2	Number of clients supported with production economic services	85	Q1:30 Q2:25 Q3:15 Q4:15	Enterprise budgets, financial access support, business compliance support, financial record keeping, capacity building	Quarterly	R 2 937 000	Willingness and commitment of beneficiaries, access to resources e.g. finances, human resources etc.	Programme manager

Businesses informed and comply with the BEE legislation	T.6.1.3	Number of agri-businesses supported with Black Economic Empowerment advisory services	16	Q1:4 Q2:4 Q3:4 Q4:4	Capacity building workshops on BEE related matters, BEE compliance support, Partnership facilitation.	Quarterly	R1 735 000	Willingness of producers, commitment, and knowledge of beneficiaries, a clear AgriBEE charter	Programme manager
Registered agribusiness entities	P.6.1.1	Number of enterprises enabled to access business opportunities	35	Q1:5 Q2:5 Q3:5 Q4:20	Awareness workshops to interested parties, name, reservation, company/co- operative registration. Facilitation of other enterprise development support across relevant spheres and departments	Quarterly	R1 735 000	Willingness and commitment of beneficiaries, and availability of resources especially financial resources	Programme Manager
Businesses accessing other support services to ensure their sustainability	P.6.1.2	Number of market information outputs disseminated	30	Q1:7 Q2:8 Q3:8 Q4:7	Market research, (commodity reports, country reports, value chain analysis	Quarterly	R1 735 000	Availability of reliable information and human resources	Programme Manager
Market information outputs/reports disseminated and or shared to inform decisions and uptake opportunities	P.6.1.3	Number of activities supported to promote Western Cape agriculture and agribusiness	9	Q1:1 Q3:2 Q4:6	Coordination of local and international marketing activities (exhibitions, platforms, campaigns, networking events, business-to- business	Quarterly	R 13 452 000	Availability of resources (financial and human resources), acceptance of relevant platforms and acceptance, space and acceptance by organisers,	Programme Manager

					meetings, in store promotions and merchandising, media events, inward and outward missions etc.)			availability of capable entrepreneurs	
Economic studies conducted to inform decision making (especially investment decisions)	P.6.1.4	Number of production economics studies conducted	110	Q1:35 Q2:35 Q3:20 Q4:20	Impact assessments, viability studies, business plans, feasibility studies, enterprise budgets and investment programmes developed or evaluated.	Quarterly	R 2 937 000	Availability of reliable and timeous information from clients, availability of capable human resources	Programme manager

## 6.2. Sub-programme 6.2: Agro-Processing Support

Sub-Programme: Agro-Processing Support

Purpose: To facilitate agro-processing initiatives to ensure participation in the value chain

Output	Indicator number	Output Indicator	Annual Target	Quarterly Target	Activities	Time-frame	Budget per Activity	Dependencies	Responsibility
Increased capacity in agro- processing	T.6.2.1	Number of agri- businesses supported with agro- processing initiatives	30	Q1:5 Q2:15 Q3:5 Q4:5	Identification of suitable infrastructure, and suppliers, infrastructure compliance (building and	Quarterly	R 1 105 000	Willingness and commitment of beneficiaries, access to resources e.g.	Programme Manager

					equipment), facilitation of financial support, management systems. New product development and existing product improvement, product analysis and testing			finances, human resources, etc.	
Increased investment	P.6.2.1	Number of participants assisted with capacity building in agro- processing initiatives	100	Q1:20 Q2:40 Q3:20 Q4:20	Training (on site and off site) on initiatives such as juicing, jam making etc	Quarterly	R 1 105 000	Willingness and commitment of beneficiaries, access to resources e.g. finances, human resources, etc.	Programme Manager

#### 6.3. Sub-programme 6.3: Macroeconomics Support

Sub-Programme: Macroeconomics Support

Purpose: To provide economic and statistical information on the performance of the agricultural sector in order to inform planning and decision making.

Output	Indicator number	Output Indicator	Annual Target	Quarterly Target	Activities	Time-frame	Budget per Activity	Dependencies	Responsibility
Economic reports compiled to support strategic	T.6.3.1	Number of economic reports compiled	30	Q1:8 Q2:8 Q3:6 Q4:8	Information provided to clients both internal and external	Quarterly	R 2 887 000	Availability and reliability of data, available resources	Programme Manager

planning and policy decision making in agricultural sector					stakeholders with agricultural economic advice and data requests to support sound decision making			who are capable	
Economic information responses provided to support planning and decision making	P.6.3.1	Number of agricultural economic information responses provided	150	Q1:40 Q2:40 Q3:30 Q4:40	Database development, information sourcing, populating of databases, Database updates, data sharing	Quarterly	R2 887 000	Availability and reliability of data	Programme Manager
Information kept in a structured and accessible manner for better analysis and to have informed policy makers in the sector	P.6.3.2	Number of databases populated	150	Q4:150	Information sourcing, populating of databases	Annually	R2 887 000	Availability and reliability of data	Programme Manager
Information dissemination activities for improved decision making at sector and policy levels	P.6.3.3	Number of information dissemination activities conducted	120	Q1:35 Q2:30 Q3:20 Q4:35	Information dissemination activities includes presentations, popular articles, radio talks and other events where research,	Quarterly	R2 887 000	Availability and reliability of data	Programme Manager

findings or any agricultural economic information are disseminated. These include farmer days, exhibitions, conformation
conferences
and other speaking invitations

## 7. Programme 7: Agricultural Education and Training

#### Programme: Agricultural Education and Training

Purpose: To provide and facilitate structured and vocational agricultural education and training to establish a knowledgeable, prosperous and competitive sector.

## 7.1. Sub-programme 7.1: Higher Education and Training

Sub-Programme: Higher Education and Training

Purpose: To provide and facilitate accredited vocational agricultural qualifications.

Output	Indicator number	Output Indicator	Annual Target	Quarterly Target	Activities	Time-frame	Budget per Activity	Dependencies	Responsibility
Skilled graduates to enhance the Agricultural Sector.	T.7.1.1	Number of students graduated with an agricultural qualification	80	Q3:80	Continuous teaching and learning and academic support throughout the academic year	Annually	R 11 174 000	Selection Process	Chief Director: AET Director: HET Deputy Directors: AET
Skilled graduates to enhance the Agricultural Sector	P.7.1.1	Number of Internal Bursaries awarded	20	Q4:20	Sourcing of funding	Annually	R 1 400 000	Selection of qualifying applicants. Available funding	Chief Director: AET
Greater diversity in knowledge and skills development to participants in an enhanced agricultural sector.	P.7.1.2	Achievement of HET student equity targets (%)	45%	Q4:45%	Selection process	Annually	Operational budget	Effective marketing of training programmes amongst desired target group.	Chief Director: AET Director: HET Deputy Directors: AET

## 7.2. Sub-programme 7.2: Agricultural Skills Development

Sub-Programme: Agricultural Skills Development

Purpose: To provide and facilitate formal and non-formal agricultural skills development through structured vocational education and training programme

Output	Indicator number	Output Indicator	Annual Target	Quarterly Target	Activities	Time-frame	Budget per Activity	Dependencies	Responsibility
Increased Human Capital to participate in an enhanced agricultural economy.	T.7.2.1	Number of participants trained in skills development programmes in the sector.	1500	Q1:250 Q2:500 Q3:500 Q4:250	Continuous facilitation of short skills courses throughout the financial year	Quarterly	R 1 010 000	Training needs of interested beneficiaries	Director: ASD
Human Capital to participate in an enhanced agricultural economy	P.7.2.1	Number of learners completing Learnership programmes	30	Q4:30	Continuous teaching and learning and academic support throughout the academic year	Annually	R 1 232 000	Selection process	Director: ASD
Human Capital to participate in an enhanced agricultural economy	P.7.2.2	Number of ASD learners articulating/ undergoing RPL to HET	15	Q4:15	Selection process	Annually		Qualifying applicant	Director: ASD
Greater diversity in knowledge and skills development to participants in an enhanced agricultural sector.	P.7.2.3	Achievement of FET student equity targets (%)	80%	Q4:80%	Selection process	Annually		Effective marketing of training programmes amongst desired target group	Director: ASD

## 8. Programme 8: Rural Development

#### Programme: Rural Development

Purpose: To coordinate the developmental programmes by stakeholders in rural areas.

#### 8.1. Sub-programme 8.1: Rural Development Coordination

Sub-Programme: Rural Development Coordination

Purpose: To initiate, plan and monitor development in specific rural areas across the three spheres of government in order to address needs that have been identified.

Output	Indicator number	Output Indicator	Annual Target	Quarterly Target	Activities	Time-frame	Budget per Activity	Dependencies	Responsibility
Number of meetings facilitated	P.8.1.1	Number of Regional Coordination Committee (RCCs) engagements facilitated towards rural development	32	Q :8 Q2:8 Q3:8 Q4:8	Quarterly meetings facilitated	Quarterly	Operational Budget	Three spheres of government, civil society and private sector	Programme Manager, Directors and Deputy Directors
Number of Provincial Rural Safety Structures supported	P.8.1.2	Number of IMC and Technical Rural Safety Committee engagements	6	Q1:1 Q2:2 Q3:2 Q4:1	Quarterly meetings facilitated	Quarterly	Operational Budget	Three spheres of government, civil society, SAPS, and private sector	Programme Manager, Directors and Deputy Directors

#### Activities, Timeframes and Budgets

## 8.2. Sub-programme 8.2: Social Facilitation

Sub-Programme: Social Facilitation

Purpose: To engage and support communities on priorities identified.

Output	Indicator number	Output Indicator	Annual Target	Quarterly Target	Activities	Time-frame	Budget per Activity	Dependencies	Responsibility
Workshops and training interventions	P.8.2.1	Number of awareness and information sessions facilitated with community and relevant stakeholders in rural areas.	5	Q1:1 Q2:1 Q3:2 Q4:1	Facilitating awareness and information sessions	Quarterly	R 300 000	Three spheres of government, civil society, SAPS, and private sector	Programme Manager, Directors and Deputy Directors

#### Activities, Timeframes and Budgets

#### 8.3. Sub-programme 8.3: Farm Worker Development

Sub-Programme: Farm Worker Development

Purpose: To enhance the image and the socio-economic conditions of agri workers and their family members, through facilitation of training and development initiatives, in order to improve their quality of life.

Output	Indicator number	Output Indicator	Annual Target	Quarterly Target	Activities	Time-frame	Budget per Activity	Dependencies	Responsibility
Reports indicating the challenges for agri- worker households	P.8.3.1	Number of engagements facilitated with all spheres of government regarding the findings of the Agri-worker Household Census.	12	Q1:3 Q2:3 Q3:3 Q4:3	Facilitate engagements	Quarterly	Operational Budget	Three spheres of government and private sector	Programme Manager, Directors and Deputy Directors
Agri-workers	P.8.3.2	Number of	250	Q1:60	Facilitate	Quarterly	Operational	Three spheres	Programme

and their family members receiving access to appropriate services provided by all three spheres of government	agri-workers, their family members and rural community members assisted through the referral system	Q2:65 Q3:65 Q4:60	assistance through the referral system		Budget	of government, civil society and private sector	Manager, Directors and Deputy Directors
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