



Western Cape
Government

Western Cape Department of Agriculture

Management Improvement Plan

Impact, Economic and Design Evaluation
of the LandCare Sub-Programme

Francis Steyn
June 2019

**MANAGEMENT IMPROVEMENT PLAN:
LandCare**

1. MANAGEMENT RESPONSE ON RECOMMENDATIONS

	Recommendation	Record of agreement or disagreement	Reasons for disagreement
1	LandCare should be clarified as a programmatic intervention ¹ with spatially defined areas in which it seeks to coordinate its activities with those of other stakeholders.	WCDOA support this recommendation.	NA
2	WCDOA should define the criteria for prioritising the spaces in which LandCare seeks to drive sustainable natural resource management within an adaptive management approach.	WCDOA support this recommendation.	NA
3	WCDOA LandCare should build its capacity for social facilitation to expand environmental stewardship networks across socio-economic contexts.	WCDOA agrees with this recommendation.	Although the Department agree, implementation of this recommendation is limited by budget constraints.
4	WCDOA LandCare should develop a results-based planning, monitoring & evaluation toolkit that is differentiated based on the nature of the LandCare case, service provision and stage of implementation.	WCDOA agrees with this recommendation.	Although the Department agree, implementation of this recommendation is limited by budget constraints.
5	WCDOA LandCare needs to set out the steps and platforms it uses for appropriate communication and coordination of planning and implementation with other	WCDOA agrees with this recommendation.	NA

¹ Reference should be made to the Department of Planning, Monitoring & Evaluation's *Guideline 2.2.3- Guideline for the planning of new implementation programmes.*

Recommendation		Record of agreement or disagreement	Reasons for disagreement
	institutional actors to avoid duplication of efforts.		
6	The following Theory of Change should be considered as a more optimal reflection of LandCare's programme theory going forward.	WCDOA agrees with this recommendation.	NA

IMPROVEMENT OBJECTIVES

Recommendation 1:	LandCare should be clarified as a programmatic intervention with spatially defined areas in which it seeks to coordinate its activities with those of other stakeholders.
Recommendation 2:	WCDOA should define the criteria for prioritising the spaces in which LandCare seeks to drive sustainable natural resource management within an adaptive management approach.
Recommendation 6:	The Theory of Change should be considered as a more optimal reflection of LandCare's programme theory going forward.
Improvement Objective 1:	Clearly defined activities/areas of sustainable resource management interventions managed by LandCare

Recommendation 3:	WCDOA LandCare should build its capacity for social facilitation to expand environmental stewardship networks across socio-economic contexts.
Recommendation 5:	WCDOA LandCare needs to set out the steps and platforms it uses for appropriate communication and coordination of planning and implementation with other institutional actors to avoid duplication of efforts.
Improvement Objective 2:	Build capacity and platforms in social facilitation and environmental stewardship networks.

Recommendation 4:	WCDOA LandCare should develop a results-based planning, monitoring & evaluation toolkit that is differentiated based on the nature of the LandCare case, service provision and stage of implementation.
Improvement Objective 3:	Develop a results-based planning, monitoring & evaluation toolkit for LandCare

2. IMPROVEMENT PLAN

Improvement Objective 1:		Clearly defined areas of sustainable resource management interventions managed by LandCare						
Output	Priority	Activity	Deliverable	Person	Deadline	Budget available	Progress	
1.1 Develop programmatic intervention based on the Theory of Change and log frame of the Department of Planning, Monitoring & Evaluation's Guideline	1	1.1.1 Workshop intervention Log frame internally	Several Workshops including district level. Facilitation by outside consultant(outside of LandCare)	Francis Steyn	August 2019	R20 000	Planning stage	
	2	1.1.2 Workshop intervention Log frame externally	Workshop	Francis Steyn	November 2019	R20 000	Planning stage	
	3	1.1.3 Develop Log frame	Log frame established.	Francis Steyn	January 2020	Operational budget	Planning stage	
	4	1.1.4 Obtain approval of Log frame	Approved Log frame	Francis Steyn	February 2020	Operational budget	Planning stage	

MANAGEMENT IMPROVEMENT PLAN:
LandCare

Improvement Objective 2:		Build capacity and platforms in social facilitation and environmental stewardship networks.						
Output	Priority	Activity	Deliverable	Person	Deadline	Budget available	Progress	
2.1 Establish a LandCare or environmental stewardship network	5	2.1.1 Workshop environmental stewardship networks	Workshop	Francis Steyn	March 2020	R20 000	Planning stage	
	6	2.1.2 Develop LandCare or environmental stewardship networks policy	LandCare or Environmental stewardship networks policy.	Francis Steyn	May 2020	Operational budget	Planning stage	
	7	2.1.3 Develop LandCare or environmental stewardship networks in each District and Province.	Networks established.	Francis Steyn and District managers	June 2020	Operational budget	Planning stage	

Improvement Objective 3:		Develop a results-based planning, monitoring & evaluation toolkit for LandCare						
Output	Priority	Activity	Deliverable	Person	Deadline	Budget available	Progress	
3.1 Develop a results-based planning, monitoring & evaluation toolkit for LandCare linked to all international, national and provincial strategies. Golden thread.	8	3.1.1	Setup terms of reference for toolkit	Terms of reference for toolkit	Francis Steyn	June 2020	Operational budget Planning stage	
	9	3.1.2	Procure consultant to develop toolkit	Developed toolkit	Francis Steyn	June 2020	Operational budget Planning stage	
	10	3.1.3	Workshop final toolkit	Internalise toolkit	Francis Steyn	September 2020	Operational budget Planning stage	
		3.1.4	Implement toolkit	Implement toolkit	Francis Steyn	October 2020	Operational budget Planning stage	

3. COMMUNICATION PLAN

Target audience	Message	Purpose	Media vehicle	Deadline	Person	Budget available	Progress
WCDOA management	Approval of MIP	Approval of MIP	Meeting	2019	Ashia Petersen	N/A	Planning
LandCare officials	Theory of change and log frame development	develop log frame	Workshop	2019	Francis Steyn	Internal budget	Planning
Stakeholders and external partner and clients	Theory of change and log frame development	Develop log frame	Workshop	2019	Francis Steyn	Internal budget	Planning
WCDOA management	Theory of change and log frame	Approval of log frame	Meeting	2020	Ashia Petersen	N/A	Planning
Stakeholders and external partner and clients	Workshop environmental stewardship networks	Develop network policy	Workshop	2020	Francis Steyn	Internal budget	Planning
Consultants and LandCare officials	Develop a results-based planning, monitoring & evaluation toolkit for LandCare	Develop toolkit	Workshop	2020	Francis Steyn	Internal budget	Planning
Provincial platform	Completed MIP and objectives	Document	APP	2021	Francis Steyn	Internal budget	Planning

4. SIGNOFF

It is recommended that this Management Improvement Plan is implemented



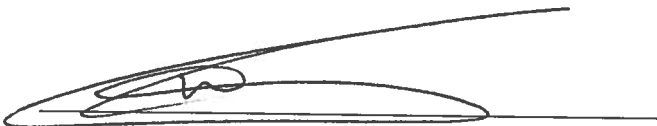
**MS A PETERSEN
DIRECTOR: SUSTAINABLE RESOURCE
MANAGEMENT**

26/11/2019

DATE

~~APPROVED / NOT APPROVED~~

Noted



**MR DW JACOBS
DDG: ADSS**

26/11/2019

DATE

APPROVED / NOT APPROVED

**MS JS ISAACS
HEAD OF DEPARTMENT**

DATE