



Western Cape
Government

Western Cape Department of Agriculture

Management Improvement Plan

Western Cape Food Security Evaluation

M Sebopetsa & A Conradie
2016

TITLE
MANAGEMENT IMPROVEMENT PLAN

1. MANAGEMENT RESPONSE ON RECOMMENDATIONS

Recommendation		Record of agreement or disagreement	Reasons for disagreement
1	Solve weaknesses/inequalities in management, labour reimbursement and gains		We do not agree: The Department cannot impose other beneficiaries to community gardens as this could lead to conflict, thereby affect suitability of such initiatives. In addition, we do not have any influence on how wages/stipend are paid to gardeners.
2	Support development of family smallholders or commercial farming enterprises	We agree: The Programme will facilitate the graduation of these farmers to smallholder/commercial status through the CPAC processes.	
3	Improve beneficiary targeting	We agree: Beneficiary selection and targeting will be strengthened through the municipal Indigent registers and revised Food Security CPAC criteria.	
4	Review garden input and equipment (suitcase)	We agree: The suitcase programme will be reviewed regularly and adapted to different situations.	
5	Streamline, intensify and advance training offered, and develop additional	We agree: Training interventions will be adapted and the	

Recommendation		Record of agreement or disagreement	Reasons for disagreement
	capacity	Programme will seek partnership with NGO's involved in food security for assistance..	
6	Implement permanent training/advice/mentoring without continued resources	We do not agree	We do not agree: Training is already provided by the extension staff for all approved projects
7	Implement a food production strengthening and self-sustainability programme	We do not agree.	We do not agree: The suitcase programme is already a self-contained system that seeks to eliminate the risk of agriculture but also ensure self-sustainability of initiatives.
8	Improve stakeholder collaboration	We agree: the Programme will continue collaborating with stakeholders through the food security CPAC and food security working group.	
9	Monitor and evaluate productivity and food security of beneficiaries	We do not agree	We do not agree: The Programme is already doing this through the site visit by agricultural advisors. Evaluation of intervention is conducted periodically, i.e. every 5 years, given the cost involved.
10	Undertake further research	We do not agree	We do not agree: This can only be done every 5 years given the cost involved.

2. IMPROVEMENT OBJECTIVES

Recommendation	Support development of family smallholders or commercial farming enterprises
Recommendation	
Recommendation	
Improvement Objective 1:	Facilitate the graduation of potential subsistence farmers into smallholder/commercial status through the Commodity Approach processes.

Recommendation	Improve beneficiary targeting
Recommendation	
Recommendation ...	
Improvement Objective 2:	Improve beneficiary identification and targeting through municipal indigent registers and revised food security CPAC criteria..

Recommendation	Review garden input and equipment (suitcase)
Recommendation	
Recommendation ...	
Improvement Objective 3:	Review and adapt suitcase programme regularly to different situations.

Recommendation	Streamline, intensify and advance training offered, and develop additional capacity
Recommendation ...	
Improvement Objective 4:	The Programme will adapt training interventions and seek partnerships with NGO's involved in food security for assistance.

Recommendation	Improve stakeholder collaboration
Recommendation	
Recommendation ...	
Improvement Objective 5:	The Programme will continue collaborating with stakeholders through the food security CPAC and food security working group.

3. IMPROVEMENT PLAN

Improvement Objective 1:		Facilitate the graduation of potential subsistence farmers into smallholder/commercial status through the Commodity Approach processes.					
Output	Priority	Activity	Deliverable	Person/s	Deadline	Budget available	Progress
1.1	1	1.1.1	Presentation of identified projects to commodity CPAC's	District Managers	Continuous	Part of the Farmer Support and Development programme's(FSD) operations budget	FSD District Managers are already attending the CPAC's and will present projects when ready.

Improvement Objective 2: Improve beneficiary identification and targeting through municipal indigent registers and revised food security CPAC criteria.								
Output	Priority	Activity	Deliverable	Person/s	Deadline	Budget available	Progress	
2.1	2	2.1.1	Revised food security CPAC criteria for households	Director Food Security: Mr. AJ Conradie	31 July 2016	Part of the Farmer Support and Development programme's (FSD) operations budget	Revised food security CPAC criteria to be implemented in the 2017-18 financial year.	

Improvement Objective 3:								
Review and adapt suitcase programme regularly to different situations.								
Output	Priority	Activity	Deliverable	Person	Deadline	Budget available	Progress	
3.1	1	3.1.1	Different suitcases for vegetable and chicken applicants.	Director Food Security: Mr. AJ Conradie	31 March 2017	Part of the Farmer Support and Development programme's (FSD) operations budget	New suitcases to be implemented in the 2017-18 financial year.	

Improvement Objective 4:						
The Programme will adapt training interventions and seek partnerships with NGO's involved in food security for assistance.						
Output	Priority	Activity	Deliverable	Person/s	Deadline	Budget available

<p>Improvement Objective 4:</p> <p>The Programme will adapt training interventions and seek partnerships with NGO's involved in food security for assistance.</p>										
<p>Output</p>	<p>Adapt training interventions and seek partnerships with NGO's involved in food security for assistance.</p>	<p>4.1</p>	<p>2</p>	<p>4.1.1</p>	<p>Activity</p>	<p>Deliverable</p>	<p>Person/s</p>	<p>Deadline</p>	<p>Budget available</p>	<p>Progress</p>
						Adapted training interventions and MOA agreements with NGO's.	Director Food Security: Mr. AJ Conradie	31 March 2017	CASP and Ilima Letsema Food security funds	Adapted training interventions and NGO agreements to be implemented in the 2017-18 financial year.

Improvement Objective 5: The Programme will continue collaborating with stakeholders through the food security CPAC and food security working group.							
Output	Priority	Activity	Deliverable	Person	Deadline	Budget available	Progress
5.1 Continue collaborating with stakeholders through the food security CPAC and food security working group.	3	5.1.1	Food security CPAC and food security Working group meetings.	Director Food Security: Mr. AJ Conradie	Continuous	Part of the Farmer Support and Development programme's (FSD) operations budget	Director Food Security are already attending the food security CPAC and work group meetings.

4. COMMUNICATION PLAN

Target audience	Message	Media vehicle	Deadline	Person	Budget available	Progress
Departmental Management	Results of the food security evaluation and its implications	Internal reports	30 June 2016	Adriaan Conradie	N/A	
FSD Management and Staff	Presentations – on the results	Power point presentations	30 May 2016	Adriaan Conradie	N/A	
Food Security CPAC	Report	Coordination structures, i.e. Work group	30 June 2016	Adriaan Conradie	N/A	Continuous
General public	Results and implications	Newspaper and magazine articles	31 December 2016	Management	N/A	Continuous
Academic environment						
Other						

Approved: *B. Matoti*

B. MATOTI

ACTING HOD

09/05/2016



REFERENCE: 3/1/2/4 – 2016

ENQUIRIES: V Njalo

Ms Matofi,
Department of Agriculture

Dear Ms Matofi,

DIRECTION IN TERMS OF SECTION 32 OF THE PUBLIC SERVICE ACT, 1994: DELEGATION OF FUNCTIONS/DUTIES, RESPONSIBILITIES

In terms of Section 32 of the Public Service Act (No. 103 of 1994), you are hereby directed to perform the functions/duties and responsibilities assigned to the post of Head of Department: Agriculture from **1 May 2016 to and including 31 May 2016**. This assignment is additional to your current post of Director Agricultural Economic Services.

In the performance of your duties related to this assignment, please keep in mind that all the appropriate legislation, prescripts, control measures and delegations are applicable. You must also ensure that you take note of and adhere to our Department's management philosophy and work ethos.

It would be appreciated if on return, you would report to the recommendations, approvals and advice you have dealt with under this delegation authority.

Please note that unless specifically authorize, you cannot sub delegate/assign the authority assigned to you.

Thank you for your ongoing support, co-operation and the positive attitude you portray in the management of your responsibilities and functions.

Yours sincerely

ALAN WINDE
MINISTER OF ECONOMIC OPPORTUNITIES

DATE: 29/4/2016