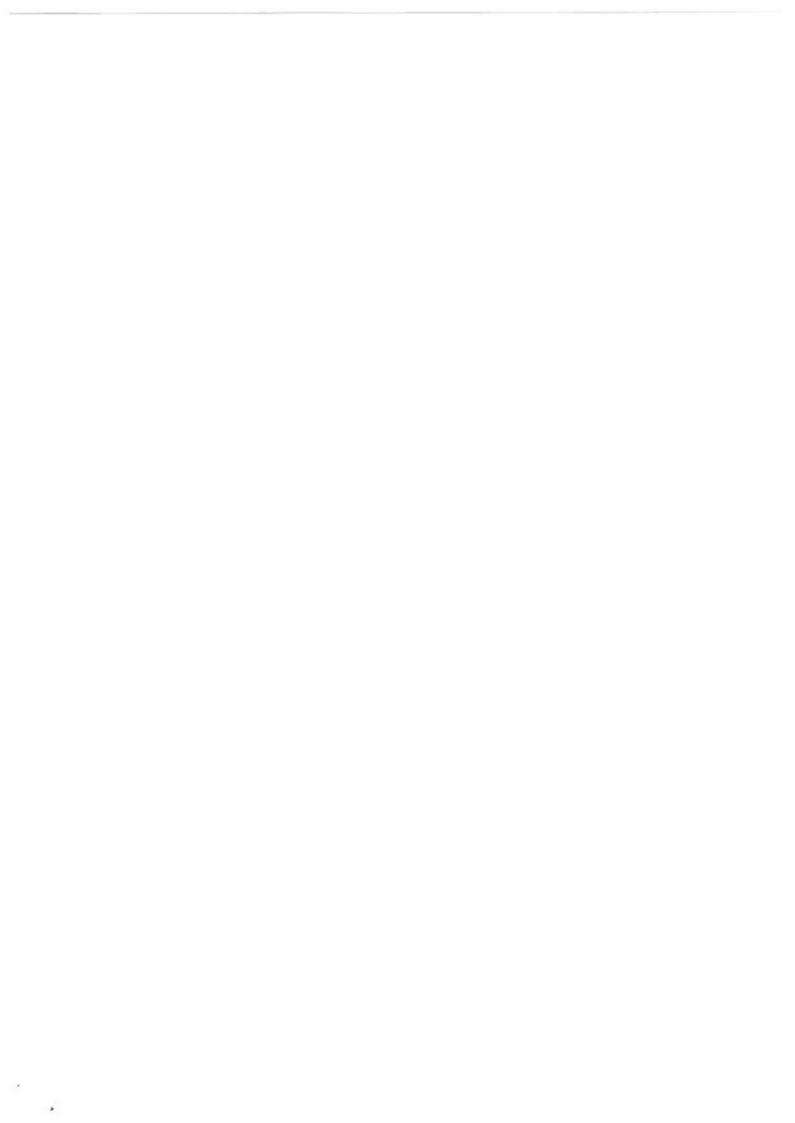


Western Cape Department of Agriculture

#### Management Improvement Plan

A Diagnostic and Design Evaluation of the Service Needs of Different Farmer Categories

> Ms Rashidah Wentzel March 2019



### MANAGEMENT IMPROVEMENT PLAN: A DIAGNOSTIC AND DESIGN EVALUATION OF THE SERVICE NEEDS OF DIFFERENT FARMER CATEGORIES MANAGEMENT IMPROVEMENT PLAN

#### 1. MANAGEMENT RESPONSE ON RECOMMENDATIONS

Re	commendation	Record of agreement or disagreement	Reasons for disagreement
1	The Department should take a policy decision to strongly support smallholder farmers to grow continuously to reach medium and even large-scale status.	WCDOA support this recommendation.	NA
2	The revitalisation and expansion of extension services should be a high priority.	WCDOA support this recommendation.	Although the Department agree, implementation of this recommendation is limited by budget constraints.
3	Key research areas for collaboration between the Department, commodity organisations and commodity groups should be identified.	WCDOA agrees with this recommendation.	As this is already being done through the Western Cape Agricultural Research Forum (WCARF), no further action is required.
4	The WCDOA to provide a one-stop independent information service for land reform and BEE projects.	WCDoA agrees with this recommendation.	The desk has been established and is housed at Casidra.
5	Develop a strategy to reduce the time, cost and effort during the application for Environmental Impact Assessments (EIA).	WCDoA agrees with this recommendation.	This same matter was raised during the legislative environment impact evaluation and will be addressed in its MIP.
6	Public Private Partnerships (PPP) for several key services was identified.	WCDoA agrees with this recommendation.	The assumption is that the intention is collaborative action rather than PPPs as defined by Treasury.
7	Develop a strategy to provide key services to small agricultural industries.	WCDoA agrees with this recommendation.	NA
8	Develop a protocol between the WCDOA and organised agriculture to analyse and react to externalities.	WCDoA agrees with this recommendation.	NA
9	Facilitate and support commercial agriculture during negotiations with other (provincial and national) departments.	WCDoA agrees with this recommendation.	NA



Re	commendation	Record of agreement or disagreement	Reasons for disagreement
10	Develop a strategy, in collaboration with other government departments, community organisations and other relevant NGOs to support subsistence farmers.	WCDoA agrees with this recommendation.	This same matter was raised during the household food security evaluation and will be addressed in its MIP.

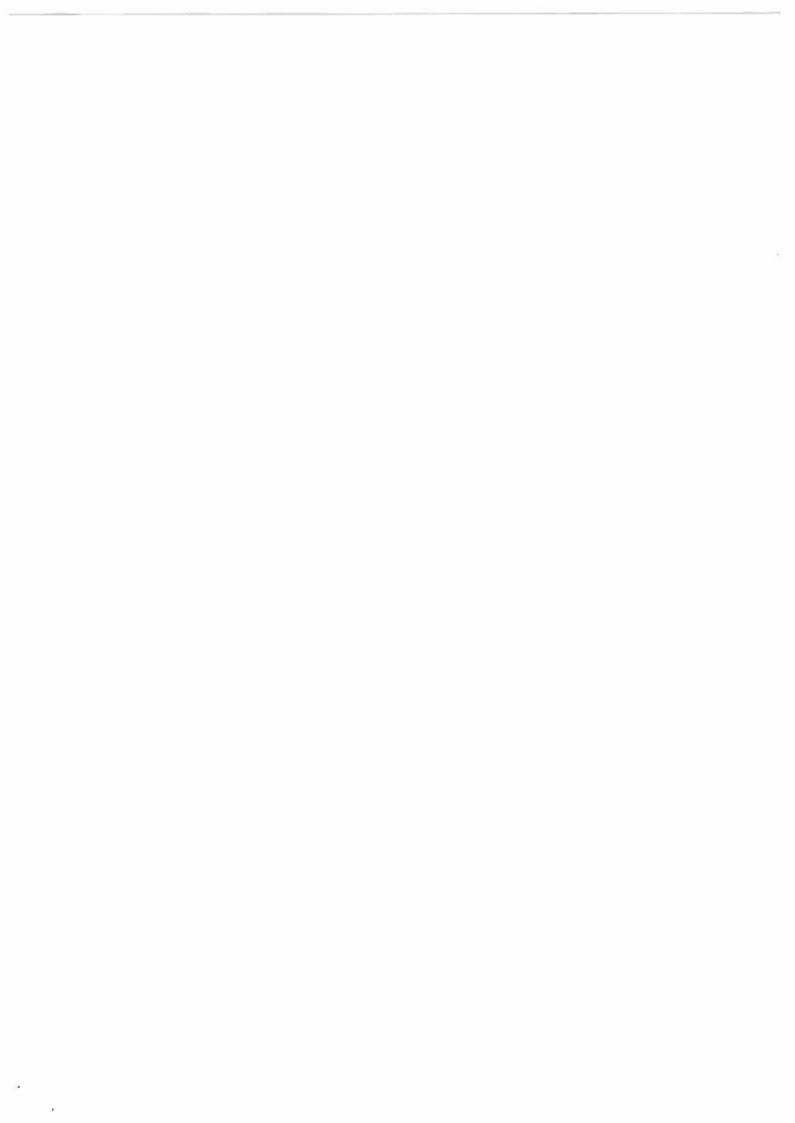
#### 2. IMPROVEMENT OBJECTIVES

Recommendation 1:	The Department should take a policy decision to strongly support
···ossimilari dallari	smallholder farmers to grow continuously to reach medium and
	even large-scale status.
Recommendation 2:	The revitalisation and expansion of extension services should be a
	high priority.
Recommendation 4:	The WCDOA to provide a one-stop independent information service for land reform and BEE projects.
Recommendation 6:	Public Private Partnerships (PPP) for several key services was identified.
Improvement Objective 1:	Seamless migration from aspirant to commercial farming.
Recommendation 8:	Develop a protocol between the WCDOA and organised
	agriculture to analyse and react to externalities.
Recommendation 9:	Facilitate and support commercial agriculture during negotiations with other (provincial and national) departments
Improvement Objective 2:	Establish platform where joint analytical and support priorities can
	be established and monitored.
Recommendation 7:	Develop a strategy to provide key services to small agricultural
	industries.
Improvement Objective 3:	Mechanism in place to support demand-led development of small

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## 3. IMPROVEMENT PLAN

Impr Obje	Improvement Objective 1:	Seamless migration	migrafi		from aspirant to commercial farming.	ning.			
Output	vut	Priority	Activity	,	Deliverable	Person	Deadline	Budget available	Progress
			1.1.1	Establish Land Reform Desk at Casidra.	Desk established.	Mogale Sebopetsa	June 2016	R500 000	Done
Ξ	One-stop shop for land reform and BEE projects		1.1.2	Ensure that the desk is adequately resourced.	Desk operational.	Wouter	Junie 2016	R500 000	Operational
			1.1.3	Monitor the activities of the desk.	Regular reports.	Mogale Sebopetsa	Quarterly	Existing budget	Ongoing
	Revitalised		1.2.1	Qualification upgrading of Extension Officials (EO's)	100% of the extension officers are compliant with norms and standards.	Mogale Sebopetsa	December 2018	Existing ERP budget	Ongoing
<u>.,</u>	extension services.		1.2.2	Bi-monthly Block Sessions	Regular engagements with EO's	Mogale Sebopetsa	Bi-monthly	Existing ERP budget	Ongoing
			1.2.3	Registration of EO's with SACNASP	Regular reports from DAFF	Mogale Sebopetsa	Annually	N/A	Ongoing
<u>.</u>	Partnerships in farmer support established.		1.3.1	Partnership with commercial agriculture through the commodity approach	Commodity approach implemented	Mogale Sebopetsa	Ongoing	As per the Annual CASP and Ilima budget provided by DAFF	Ongoing



Imp Obje	Improvement Objective 1:	Seamless	migrati	Seamless migration from aspirant to commercial farming.	o commercial farm	ılng.			
Output	ict.	Priority	Activity	<b>A</b>	Deliverable	Person	Deadline	Budget available	Progress
			1.3.2	Mentorship programme provided by commodities	Mentorship provided for each project approved	Mogale Sebopetsa	Annually	N/A	Ongoing
			1.4.1	Development plans for potential projects, revised and prioritised annually.	Prioritised list of projects with complete budgets.	M. Sebopetsa	30 September 2017	Internal Resources	March 2019
4.	su smallholder farmers commercialised.		1,4.2	Implementation of approved (DAFF) projects	Quarterly Reports	M. Sebopetsa	Quarterly	CASP Internal Resources	ongoing
			1.4.3	Monitoring implementation and evaluate progress of Development	Site Visit reports	C. Levendal	Quarterly	Equitable share	ongoing

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IMP.	Improvement Objective 2:	Establish p	olatforn	Establish platform where joint analytical and support priorities can be established and monitored.	ical and support	priorities can b	se established ar	nd monitored.	
Output	out	Priority	Activity	<b>^</b>	Deliverable	Person	Deadline	Budget available	Progress
	Establish a		2.1.1	Conduct an analysis of the desirability and needs of a stakeholder platform.	Results available.	DP Troskie	30/11/2015	Internal resources	Completed
2.1	stakeholder engagement platform.		2.1.2	Based on the above, establish the platform,	TOR of platform formally accepted.	S Mandondo	30/06/2016	Internal resources	Completed
			2.1.3	Active participation in the activities of the platform.	Minutes of meetings and reports.	S Mandondo	Bi-annual meetings	Internal resources	Bi-annual meetings are taking place
			2.2.1	Compile an annual Departmental Evaluation Programme (DEP)	Annual DEPs	DP Troskie	31 March of preceding year	Internal resources	Annual
	Departmental evaluation and		2.2.2	Implement DEP evaluations.	Evaluation reports	DP Troskie	31 March of year	Programme budget	17 completed
2.2	strategic research programme		2.2.3	Compile improvement plans for the evaluations.	MiPs in place	DP Troskie	3 Months after evaluation report	Internal resources	
			2.2.4	Monitor the Implementation of the improvement	Regular management reports.	DP Troskie	Management meetings	Internal resources	On schedule



Imp.	Improvement Objective 2:	Establish	platforr	Establish platform where joint analytical and support priorities can be established and monitored.	ical and support	priorities can b	oe established a	nd monitored.	
Output	tut	Priorily	Activity	Δ.	Deliverable	Person	Deadline	Budget available	Progress
			2.3.1	Annually agree on the research priorities of BFAP	Research agenda.	Ms B Matoti	January annually		Annual
	Actively participate in the research		2.3.2	Execute the research tasks allocated to the WCDOA.	Research reports	Ms B Matoti	Annually		Annual
2.3	network of the Bureau For Food and Agricultural Policy (BFAP)		2.3.3	Support an annual BFAP Baseline Launch in the Western Cape.	BFAP Baseline document and event.	Ms B Matoti	August annually		Annual
			2.3.4	Participate in ad hoc impact analysis projects	Research reports.	Ms B Matoti	According to ad hoc deadlines.		Ad hoc
			2.4.1	Spatial data project	Database with spatial data	Mike Wallace			Completed
			2.4.2	Cape Farm Mapper	Spatial data available on Esenburg.com	Mike Wallace			Completed
2.4	Spatial		2.4.3	CAMIS	Spatial data available on smartphone application	Mike Wallace			Completed
			2.4.4	Update of spatial data	Database updated with new spatial data,	Mike Wallace	April 2018		Completed
			2.4.5	Cape farm mapper updated	Updated spatial data available on Elsenburg.com	Mike Wallace	December 2018		In progress



Imp Obje	Improvement Objective 2:	Establish p	platforn	Establish platform where joint analytical and support priorities can be established and monitored.	ical and support	priorities can b	se established ar	nd monitored.	
Output	out.	Priority Activity	Activit	À	Deliverable	Person	Deadline	Budget available	Progress
25.	Map of platforms where decisions can be influenced at various government levels		2.5.1	Map the various platforms where the province could influence decisions at national, provincial and local government level.	Report	Mr S Mandondo	31 May 2018	Internal resources	Started



Impro	Improvement Objective 3:	Demand	Hed developm€	ent of small agri	Demand-led development of small agricultural industries.	St.			
Output	<b>+</b>	Priority	Activity		Deliverable	Person	Deadline	Budget available	Progress
			3.1.1	Establish alternative crops fund		Dr I Trautmann			Completed
	Support		3.1.2	Extend annual call for proposals		Dr I Trautmann	:		Completed annually
3.7	research on alternative industries		3.1.3	Monitor progress with each project		Dr I Trautmann			End of each period
			3.1.4	Extend available resources	Funding proposal	Dr I Trautmann	Regularly	Internal resources	Proposal submitted to National Treasury
			3.2.1	Conduct research on ethnic products	Report	Ms B Matoti	Programmed deliverable		Report on African products completed. Report on Asian products completed. completed.
3.2	Economic analysis on alternative crops		3.2.2	Research on the economics of alternative industries	Reports	Ms B Matoti	Annually programmed	Internal resources	Reports completed???
			3.2.3	Enterprise budgets	Combuds	Ms B Matoti	Annually programmed	Internal resources	Combuds completed???
			3.2.4	Price monitoring of small industries	Database with prices	Mr R Nowers	Annually programmed	Internal resources	Database available and updated.
3.3	Explore the		3.3.1	Sensitise	Presentations	Dr DP	Continuous	Internal	Engagements with



lmp Qbj	Improvement Objective 3:	Demand	-led developm	ent of small agri	Demand-led development of small agricultural industries.	35.			
Output	\$nc	Priority	Activity		Deliverable	Person	Deadline	Budget available	Progress
	product differentiation of alternative industries through the establishment of Geographical Indications (GI)			industries on the potential opportunities in GI	to industries	Troskie & B Matoti		resources	Rooibos, Honeybush, Karoo Lamb, Cape Flora, Cape Alembic Brandy, Cape Aloe Ferox, SA Canned Apricot, Boland Waterblommetjiie, Witzenberg Kersies, Wupperthal Rooibos.
			3.3.2	Support industries for domestic registration	Product descriptions developed.	Dr DP Troskie & B Matoti	Continuous	R200 000	Product descriptions for Rooibos, Honeybush and Cape Flora completed.
			3.3.3	Support industries to register abroad.	Single document developed	Dr DP Troskie	Continuous	Internal resources	Single document for Rooibos and Karoo Lamb developed.
3.4	Research alternative industries within the context of Climate		3.4.1	Conduct desk top study to determine industries adaptable in post-CC environment	Report	Dr I Trautmann			
	Change		3.4.2	Conduct indepth study on the most viable	Report	Dr. I Trautmann			

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Imp Obje	Improvement Objective 3:	Demand	-led developm	ent of small agn	Demand-led development of small agricultural industries.	'Sk'			
Output	out	Priority	Activity		Deliverable	Person	Deadline	Budget available	Progress
				alternative industry		P			
			3.4.3	Conduct technical research on selected	Research reports	Ms Pippa Karsen	Annually programmed		
				alternative industries					
			3.5.1	Information days	Event	Dr I Trautmann . Ms B Matoti	Annually programmed		Macadamia / Avo information day in 2017
	Promotion and		3.5.2	Cape Made exhibition at Cheese Festival	Event	Ms B Matoti	Annual		Events in 2016 and 2017
ය ය	marketing of alternative crops		3.5.3	Cape Made kitchen at Cheese Festival	Event	Dr.l Trautmann	Annual		Events in 2016 and 2017
			3.5.4	Africa related events (Africa Day, Investment Indaba	Event	Ms B Matoti & Dr DP Troskie	Annually programmed		
3.6	Develop value chain development of alternative crops		3.5.6	Instruct Wesgro to develop an investment proposal for flax and	Investment proposal	Ms B Matoti			

Improvement Objective 3:	Demand	Demand-led development of small a	ment of small agricultural industries.	Š.			
Output	Priority	Priority Activity	Deliverable	Person	Deadline	Budget available	Progress
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# 4. COMMUNICATION PLAN

Target audience	Message	Purpose	Media vehicle	Deadline	Person	Budget available	Progress
Decision makers	Farmer needs report completed	Present recommendations	Report distribution	2014	Dr Troskie	N/A	Done
People in the Department	Management response on recommendations	Alignment to APP and Strategic plan	Emails and meetings	2014	Dr Troskie/ Mr Mandondo	N/A	Done
Stakeholder clients	Farmer needs report completed	Present recommendations	Public meetings and Emails and WCDoA publications	2014 to 2018	All WCDoA Programme Managers	Internal	Continuous
Other departments	Farmer needs report completed	Present recommendations	Emails and meetings	2014 to 2018	All WCDoA Programme Managers	Internal	Continuous
General public	Farmer needs report completed	Package and present programmes on offer	Public meetings and Emails and WCDoA publications		Ms Terblanche and ministry	Internal	In progress
Academic environment	Farmer needs report completed	Present recommendations	Presentation and publications (SAMEA and Evaluation and Society)	2014to 2018	Dr Troskie/ Mr Mandondo	Internal	Done
International platform	Farmer needs report completed	Present recommendations	Presentation at IFMA and 15th International Winelands Conference	2016-2018	Dr Troskie/ Mr Mandondo	Internal	Done



Target audience	Message	Purpose	Media vehicle	Deadline	Person	Budget available	Progress



#### 5. SIGNOFF

**HEAD OF DEPARTMENT** 

It is recommended that this Management Improvement Plan is implemented

14/1/2019
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