



Western Cape
Government

Western Cape Department of Agriculture

Management Improvement Plan

Western Cape Agricultural Land Reform
Reform Evaluation
(Performance Evaluation)

Mogale Sebopetsa
September 2014

**TITLE: Western Cape Agricultural land reform reform Evaluation
(Performance Evaluation)**

MANAGEMENT IMPROVEMENT PLAN

1. MANAGEMENT RESPONSE ON RECOMMENDATIONS

Recommendation		Record of agreement or disagreement	Reasons for disagreement
1	Utilise agricultural economists to investigate potential for viability at project start-up.	We agree with the recommendation	
2	Support formalisation and organisation of businesses prior to rollout of further support.	We agree with the recommendation, however, we do have a Unit already responsible for providing support in this regards, i.e. Unit for Technical Assistance (UTA)	
3	Match beneficiaries own capital and physical contribution to the department's financial and non-financial support	We agree, however, this is outside our control as we inherit settled farmers through the Land Reform programmes.	
4	Greater focus on environmental sustainable patterns of production	Agree	
5	Greater partnership among support providers	Agree and the commodity approach is an attempt in this regard	
6	Encourage a multiplicity of income sources at project start-up	Agree, however this is an area that farmers themselves can decide upon.	
7	Monitoring progress of projects and that of FSD officers and other support service providers:	Agree, we will strengthen Gantt Chart as this is the basis for monitoring progress in project delivery	
8	Business plans and regular business planning	Agree, this will be done through the UTA.	

2. IMPROVEMENT OBJECTIVES

Recommendation	Utilise agricultural economists to investigate potential for viability at project start-up.
Recommendation	Greater partnership among support providers
Recommendation	Business plans and regular business planning
Improvement Objective 1:	Improved collaboration with other experts in planning of projects, major focus on whole farm planning, i.e. involvement of other Programmes within the Department.

Recommendation	Support formalisation and organisation of businesses prior to rollout of further support.
Recommendation	Greater focus on environmental sustainable patterns of production
Recommendation ...	
Improvement Objective 2:	Support formalisation of businesses and strengthen sustainable use of resources

Recommendation	Monitoring progress of projects and that of FSD officers and other support service providers:
Recommendation	
Recommendation ...	
Improvement Objective 3:	Strengthen advisory support within commodity workgroup programmes (Multi-disciplinary teams)

3. IMPROVEMENT PLAN

Improvement Objective 1:							
Output	Priority	Activity	Deliverable	Person/s	Deadline	Budget available	Progress
Facilitate the participation of AES at the CPAC level to support the planning process	1	1.1.1	Attendance of commodity project allocations committees (CPAC) and Departmental Project Allocations Committee (DPAC) meetings by the all AES	Mogale Sebopeisa and Ms. Bongiswa Matoti	Continuous	Part of the Agricultural Economics Services (AES) operations budget	AES, is already attending the DPAC and will be engaged to start attending the CPAC's
1.1							

Improvement Objective 1: Improved collaboration with other experts in planning of projects, major focus on whole farm planning, i.e. involvement of other Programmes within the Department.		Output	Priority	Activity	Deliverable	Person/s	Deadline	Budget available	Progress
1.2	Facilitate UTA involvement in the planning of projects.	1	1.2.1	Improved and bankable business plans developed	Ms. Quinty Morooaswi - UTA Manager at CASIDRA	Continuous	Existing UTA Budget	Already happening	
			1.2.2						
			1.2...						
1.3			1.3.1						
			1.3.2						
			1.3...						
...								

Improvement Objective 2: Support formalisation of businesses and strengthen sustainable use of resources								
Output	Priority	Activity	Deliverable	Person/s	Deadline	Budget available	Progress	
2.1	2	2.1.1	April 2015	Mr. Mfusi Mjonono and Ms. Carol Levendal	31 March 2016	R 2m	Budget still to be approved at the DPAC	
2.2		2.2.1	June 2015	Outside service provider, specialising in agriculture and business venture start-up, CASIDRA and DEDAT to help identify service provider; D	March 2016	Training budget	To start effectively in 2015	

<p>Improvement Objective 2:</p> <p>Support formalisation of businesses and strengthen sustainable use of resources</p>							
<p>Output</p>	<p>Priority</p>	<p>Activity</p>	<p>Deliverable</p>	<p>Person/s</p>	<p>Deadline</p>	<p>Budget available</p>	<p>Progress</p>
				<p>Chitepo will assist with process of service provider identification</p>			

<p>Improvement Objective 3:</p> <p>Improve advisory support delivered to farmers, to monitor progress made by farmers</p>							
<p>Output</p>	<p>Priority</p>	<p>Activity</p>	<p>Deliverable</p>	<p>Person/s</p>	<p>Deadline</p>	<p>Budget available</p>	<p>Progress</p>
<p>1.1 Provide extension training to extension officers in collaboration</p>	<p>3</p>	<p>1.1.1</p>	<p>Extension officers trained on extension approaches and conflict</p>	<p>Carol Levendal</p>	<p>31 Dec 2015</p>	<p>Part existing operational budget</p>	<p>Orientation programme with staff scheduled for the 17th Nov 2014</p>

Improvement Objective 3: Improve advisory support delivered to farmers, to monitor progress made by farmers		Output	Priority	Activity	Deliverable	Person/s	Deadline	Budget available	Progress
		with SAET – BIG 5, PROGRAMME.			resolutions issues				
1.2	1	Offer bursaries to extension officer for qualification upgrading	1.2.1		Better qualified extension officers	Mogale Sebopetsa	30 Nov 2016	Existing Extension Recovery Budget	Already happening and will be expanded
								

4. COMMUNICATION PLAN

Target audience	Message	Media vehicle	Deadline	Person	Budget available	Progress
Decision makers	Results of the land reform evaluation and its implications	Internal reports	30 September 2014	Mogale Sebopetsa	N/A	Done
People in the Department	Presentations -- on the results	Power point presentations	30 September 2014	Mogale Sebopetsa	N/A	Done
Stakeholder clients	Report	Coordination structures, i.e. Work groups and summit	30 September 2014	Management	N/A	Continuous
Other departments	Results and implications	Reports	31 December 2014	Management	N/A	Continuous
General public	Results and implications	Newspaper and magazine articles	31 December 2104	Management	N/A	Continuous

Approved / Not approved



M.S. JACOBS MR DW JACOBS

HEAD OF DEPARTMENT: WESTERN CAPE

DATE: 9/11/2015

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